

# 4Q14

## Local News Release

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### **UNSTABLE HIRING CLIMATE EXPECTED FOR LAVAL**

(Laval, QC, September 9, 2014) – Laval area employers expect an unstable hiring climate for the fourth quarter of 2014, according to the latest Manpower Employment Outlook Survey.

“Survey data reveals that three per cent of employers plan to hire for the upcoming quarter (October to December), while six per cent anticipate cutbacks,” stated Stepan Arman of Manpower’s Montreal office. Another 87 per cent of employers plan to maintain their current staffing levels in the upcoming quarter, and four per cent are unsure about their hiring intentions.

Seasonally adjusted data is not yet available for Laval, which joined the survey in Quarter 4, 2013. A minimum of 16 quarters worth of data is required to remove seasonal variations. Based on unadjusted survey data, employers in the region report an Outlook of -3 percent, and a 13 percentage point drop when compared with both the previous quarter and the Outlook reported during the same time last year.

“We continue to see some positive signs from employers across the country. However, the hiring climate is expected to be more modest in the fourth quarter, with the weakest Net Employment Outlook we’ve seen since the second quarter of 2010,” said Byrne Luft, Vice President of Operations for Manpower Canada. “Although the political environments in Quebec and Ontario have stabilized after their provincial elections, it has not yet translated to an uptick in the general mood, particularly among SMBs. We do expect to see growth in the public administration, transportation & public utilities, and financial, insurance & real estate sectors however, and energy exports continue to grow

at a strong rate. This growth is expected to be strongest in Western Canada; Alberta is, once again, a strong driver of the Canadian economy.”